Seneca Falls Library Board of Trustees Meeting Minutes

November 18, 2024 - 5:30 PM

Present: Chetta Brown, Jeanmarie Burke, Maggie Carson, Jan Driscoll, Deb Jones, Marie Leo, Laurie Lorenzetti, Haidee Oropallo, Kelly Redder, and Molly Telarico

Absent: Dan Babbitt, Sr., Kristin Sandroni, and Suzi Szot

Staff Present: Jenny Burnett

- 1. Public Comment
 - a. Annual Celebration of "It's a Wonderful Life, Seneca Falls, December 13-15, 2024
 - i. Announcements
 - ii. Request for Volunteers
 - iii. Visit website to volunteer and for additional information
 - 1. https://www.wonderfullifemuseum.com/2021-festival/
- 2. Review of potential conflicts of interest None
- Guest: Board welcomed Mr. Robert Kernan to the meeting.
- 4. Reports to the board:
 - a. President None
 - b. Treasurer
 - i. See Profit and Loss, Previous Year Comparison, January November 2024
 - ii. See Treasurer's Report, November 18, 2024
 - iii. See 2025 Budget Report
 - 1. Discussion of Overall 2025 Budget
 - 2. Discussion of Line Items in 2025 Budget
 - 3. Feedback for clarification from Mr. Robert Kernan, Guest and Past Board Treasurer, and Current Board Treasurer Molly Telarico during overall budget discussion and line item discussion.
 - 4. General discussion on establishing a Long-Term Budgeting and Strategic Planning model/cycle.
 - 5. Mr. Kernan departed after completion of discussions (5:49 pm)
 - 6. Motion to accept 2025 Budget and the increase in the tax levy from \$15,000 to \$20,000
 - a. Chetta Brown moves. Deb Jones seconds.
 - b. All in favor. Motion passed.
 - c. Director
 - i. See November 18, 2024 Library Director Report
 - ii. Motion to accept resignation of staff employee.
 - 1. Deb Jones moves. Kelly Redder seconds.
 - 2. All in favor. Motion passed.
 - iii. Motion to accept Christmas Bonus for employees.
 - 1. Laurie Lorenzetti moves. Jeanmarie Burke seconds.
 - 2. All in favor. Motion passed.
 - iv. See OverDrive Content Contribution FY2025 Memo
 - Motion to Accept 2025 Budget Expense (included in the Board approved 2025 Budget) to purchase OverDrive content (electronic resources) at a cost of \$4,241
 - a. Maggie Carson moves. Haidee Oropallo seconds.
 - b. All in favor. Motion passed.
 - v. Littlejohn Donation Discussion

- 1. Motion to earmark pending donation from Dr. Littlejohn (\$5,000 to \$10,000) for the renovation of the Josephine M. Littlejohn Meeting Room after installation of the Sound System in the meeting room.
 - a. Molly Telarico moves. Chetta Brown seconds.
 - b. All in favor. Motion passed.
- vi. See Doyle Security comprehensive proposal for Seneca Falls Library.
 - 1. Discussion of the proposal.
 - 2. Motion to approve the total cost of the proposal of \$795
 - a. Deb Jones moves. Laurie Lorenzetti seconds.
 - b. All in favor. Motion passed.
- vii. Announcement of e-mail reminder sent to Board Members who still need to complete their annual training before December 31, 2024.
- viii. 2024 Scheduled \$65,000 Transfer discussion.
 - 1. Removed from Board Action Items at the meeting. Not discussed.
- 5. Committee Reports:
 - a. Buildings and Grounds
 - i. See Building and Grounds Report November 2024
 - b. Policy and Ethics None
 - c. Strategic Planning/Finance None
 - d. Audit None (October 2024 Audit completed).
 - e. Personnel
 - i. Finalized salary and benefits for 2025 Budget Report
 - ii. Annual Evaluation of Library Director is upcoming
 - iii. Library Staffing Update: Openings are replacement for staff who left.
 - 1. Open Positions: One part-time staff and one full-time staff.
 - f. Fund Raising None
 - g. Board Membership Committee
 - i. Discussion of Board Member Resignation Process
- 6. Motion to approve reports to board
 - a. Laurie Lorenzetti moves. Molly Telarico seconds.
 - b. All in favor. Motion passed.
- 7. Motion to approve minutes of October 21, 2024 Board Meeting
 - a. Haidee Oropallo moves. Kelly Redder seconds.
 - b. All in favor. Motion passed.

Adjoined: 6:20 pm
Next meeting: December 16, 2024, 5:30 p.m.
Respectfully Submitted by: